



Board Meeting VII

2025-02-06, 17:00

UPF Office - AF Borgen

Board of 24/25

Association of Foreign Affairs Lund

Present: *Edwina Magnus, Emil Andersson Herrström, Graciela Moreno Niño, Joosep Raudsepp, Lauren Gerber, Louise Falk, Lucas Röing, Ronja Lamberg, Sabina Rameke, Santeri Rönty*

Online: *Ella Hellerup, Liam Jelmhag, Filippo Fioretti Boccato*

Co-opted: *Ludvig Eriksson, Emelie Andersson, Roya Juhlin-Dannfelt*

1. Opening of the meeting

President Edwina Magnus opens the meeting at 17.05

2. Election of Chair of the Meeting

Edwina Magnus is elected the Chair of the Meeting at 17.05

3. Election of Secretary of the Meeting

Ronja Lamberg is elected the Secretary of the Meeting at 17.06

4. Election of Attestors and Vote Counters of the Meeting

Graciela Moreno Niño and Emelie Andersson are elected the Attestors and Vote Counters of the Meeting at 17.07

5. Approval of the Electoral Roll

Lucas joins the meeting at 17.08

The electoral roll is set to 13 at 17.09

6. Approval of the Agenda

The agenda is approved at 17.12

7. Decision Point: Motion to proceed with a vote of no confidence

Edwina presents the details about the motion to proceed with a vote of no confidence that she has conducted based on the discussions with the auditor. The purpose of the motion is to decide whether the Board will proceed with the suggestion of the vote of no confidence recommended by the auditor.

Joosep asks what the difference between the Decision Point 7. and 8 is.

Edwina answers that the process requires Decision Point 7. as a decision to go into a vote of no confidence while through Decision Point 8., the Board goes into a decision in practice.

Edwina continues to explain that she initially sent the auditor all the presented information from all participants involved and the auditor took a few weeks to answer. After having heard back from the auditor, he began to be very actively involved and personally contacted all the participants involved in this case and asked for further details and evidence.

The Board approves the Motion to proceed with a vote of no confidence at 17.19

8. Decision Point: Vote of no confidence

Joosep begins the discussion by saying that he will open the speakers list and abstain from voting since he worked closely with Roya as the previous Head of Webzine.

Roya begins to explain her point of view and says that she is happy to be here and glad that she gets to participate in the meeting. She continues by explaining personal details of her struggles to fully participate in the duties of the Head of Webzine during the previous autumn semester. She specifically raises difficulties such as personal health issues and unfortunate family matters. She mentions having an intense internship while she had to keep up with the work relating to her university course, and that she had an overall busy schedule throughout the semester. She apologises for not handling her tasks in UPF accordingly and says that she should have done better. She apologises to Lauren for putting a lot of pressure and her workload on her. She ends her speech by mentioning that she is no longer having an ongoing internship while she has worked on improving matters relating to her mental health situation. She assures she now has a lot more time to participate in UPF tasks and contribute to the duties of a Head of Webzine.

Joosep says that this is the first time we have conducted the accountability guideline and suggests everyone to be sensitive with their comments.

Lauren begins to explain that she did not have a full picture of all the mental health related issues Roya had been going through during the autumn semester and that communication about this could have been better between the two Heads. She adds that she does not see how the situation would change in the future.

Ludvig suggests that everyone should carefully consider what the vote of no confidence means and that sometimes it is good to understand one's own capabilities to contribute to an association such as UPF. He asks Roya if she ever considered stepping down from her position when she realised she could not fully do her part.

Roya answers that she found it difficult to communicate with her colleagues about her health issues. She says that she did consider asking for someone to fulfill her duties during this difficult time, but she unfortunately never ended up doing it.

Liam highlights that Roya has still been able to participate and do some of her duties. He sees that it is understandable under these circumstances that sometimes someone might fall behind.

Lucas says that he is very sorry about what Roya had been going through and that it is understandable that she found it difficult to communicate her challenges to others. He asks Roya if she has considered whether continuing her position would be worse in terms of getting well and processing everything that she has still very recently experienced.

Roya answers that she is doing much better now and that she is still very passionate about Webzine and would definitely like to continue working with it.

Lucas continues to clarify that he meant that would this be too little time for Roya to recover from these difficult times and whether she is aware of the heavy workload a Head of a UPF committee has.

Roya says that according to how she feels now she is capable of handling the duties of the Head of Webzine again.

Graciela says that nobody is in the position to tell Roya what she can or cannot do. She also points out that we should also consider all the hard work Lauren has done for the committee, and why we should listen to Lauren's opinions about how she would like to proceed since she is the one facing the consequences and experiencing all of this.

Lauren highlights that she does not have anything personal against Roya, however, she does not feel comfortable being the one responsible for constantly telling Roya what to do and when the next article is published.

Roya says that they have communicated better lately than how they did before, and she cannot prove that this would not continue until given the possibility to show that.

Joosep abstains from voting.

Joosep continues that the role of a Committee Head is to communicate with their counterpart and there was a clear lack of initiative from Roya's side. He reminds that this is something for everyone since we are working together to grow the association and to reach our influence by getting more members. He says that if you have not been able to keep up with your duties, it is good to reflect on your ability to participate and it is always more than acceptable to resign if this is the case.

Roya says that she really does want to show initiative and do better in the future which is why she hopes for a second chance.

Edwina proposes a break at 17.45

The meeting resumes at 17.56

Edwina continues to explain that she was part of the working group that made the accountability guidelines. The previous Board noted that these were needed since as the Board and as Committee Heads who run the association in our free time, and it is necessary that everyone does their part or otherwise the organisation cannot operate at its maximum capacity. She points out that everyone's roles are needed, and it is

important that the ones who apply for these positions fulfil their mandate which has unfortunately not been the case in this situation even after considering the very unfortunate circumstances that were present.

Louise leaves the meeting at 17.58

Joosep says that this is a very difficult decision to make and suggests that nobody should let their personal biases or the auditor's suggestions affect their final decision.

Edwina proposes that the Board proceeds to a decision and asks the Vote Counters to prepare the voting papers.

The Board performs a secret ballot vote.

The vote of no confidence passed with a qualified majority at 18.18

Edwina informs the Board that the vote of no confidence has passed. She says that even after considering Roya's views and comments on the events, this process has been democratic and a very sensitive one which is why she hopes everyone can stand behind their decision.

Edwina proposes a break at 18.18

Liam left the meeting at an unknown time during the break.

The meeting resumes at 18.25

Joosep moves for the votes to be protocolled explicitly according to the Statues, according to paragraph 3.2: 8 yes, 2 abstain, 2 no.

9. Information Point: Perspective Website

Graciela thanks Edwina for handling such a sensitive and uncomfortable situation and she hopes that everyone in the Board is doing well and that they know they have people to talk to.

Lucas mentions that this procedure was handled really professionally, and it was good in terms of democracy to have Roya present. He suggests that this is something that should be highlighted in our Statues as well.

Lauren thanks Edwina and Joosep for taking emotional burden for the case and she says that she never felt that she was alone in this situation.

Joosep says that it is stated in the accountability guidelines that the accused person has the absolute right to participate in the vote of no confidence discussion.

Ludvig suggests that the guideline should be edited since it seems like the accused person should always be present in the discussion.

Joosep, Edwina, and Graciela agree that we should look into clarifying the accountability guideline procedure.

Lauren adds that the Perspective Website has been down for two months, and the IT Trustee is working on it to make it work again.

10. Information Point: Change of Skanör plans

Edwina begins to explain that last week she received an email from the secretary of AF Borgen about the previously promised cancellation dates in May for the spring Skanör

trip are no longer available since AF Borgen will conduct renovations at the house during that time. She adds that the AF Borgen secretary apologised and promised us fifty percent off from our next booking which she has already booked for next autumn for the next UPF Board.

Ronja says that she is now the one responsible for finding an alternative place to replace Skanör for the same dates. She highlights that the purpose is to spend a fun weekend together at the end of the operational year and hopes that everyone feels welcome and would like to participate.

Graciela asks how much does one night in Skanör usually cost.

Edwina answers that it is 5000 kr per night.

Joosep suggests that the Board could look into cheap flights abroad, perhaps somewhere in Southern Europe and we could then book an even cheaper villa there. He asks whether people are comfortable doing this.

Graciela and Ronja agree that the idea behind this is great, however, such a trip would not provide an easy opportunity for everyone to participate, and we would possibly not get as many participants as we are planning to.

Santeri says that even if going abroad would sound awesome, it is also important to remember that everyone should have the right to leave whenever they want.

Lucas says that the Malmö sailing club is booked only for the 3rd and 4th of May and that he can look into if he could get a discount.

Edwina suggests that Ronja could conduct a poll about how many nights everyone would be willing to stay.

Ella says that she has sent a list of places LUPEF has previously booked.

Filippo suggests that Booking.com sometimes has cheap alternatives.

Edwina proposes End of Discussion.

11. Information Point: Global Human Rights Defence potential collaboration

Edwina explains that the previous UPF President sent her a tip about a civil society actor, the Global Human Rights Defence, looking for youth organisations and young people interested in international affairs for a possible collaboration. She considers this opportunity as something very exciting for us and that we should keep looking into this. She adds that the organiser is holding an annual event in the Hague where UPF could then send a few participants.

12. Information Point: Sweden-Estonia Cooperation Fund Grant 2025 for individuals, organizations, associations and institutions from Sweden and/or Estonia

Joosep explains that the presidents had a meeting with a similar organisation to UPF in Tartu/Estonia, about potential collaboration and how our organisations work. He had previously noticed a Sweden-Estonia Cooperation Fund Grant which could be a great financial opportunity for UPF. He suggests the Board members get familiar with the information he has sent everyone on Slack. After, he reads aloud all the options an organisation could apply the grant for and adds that this fund really falls under our ally and we should consider applying for it.

Ludvig asks if the Estonian organisation does podcasts.

Joosep answers that they do.

Ludvig suggests that a possible project could then be a podcast collaboration.

Louise joins the meeting at 19.10

Edwina says that the grant specifically mentioned factors such as strengthening cooperation between Sweden and Estonia in the ongoing difficult geopolitical situation in Northern Europe which could easily be connected to UPF lectures and events that discuss similar topics.

13. Discussion Point: Hosting an event as part of Sustainability Week

Edwina explains that she has received an email about a Sustainability Week which suggested our association to take part in it.

Ludvig asks Emil if Lecture has a panel discussion coming up about sustainability.

Emil answers that they have an event coming up in May which has a climate theme that could fit quite well.

Edwina adds that the last day to add something to their schedule is on the upcoming Friday.

14. Discussion Point: Recruitment via raffling out Sittning and ball tickets

Joosep begins to explain that he has been thinking about ways to reach five hundred UPF members by the end of the operational year. He came up with an idea of a raffle

giveaway for the upcoming Flower Power -sitting and the Spring Ball in which every third person would get a free ticket. He backs up his ideas by saying that this is a larger investment in terms of recruitment even if giving up a free ticket to every third person sounds like a lot.

Louise reminds that they faced difficulties to even gain the money back that was budgeted for the last sitting and every third person getting free access to a sitting is not doable.

Joosep clarifies that he would cover these costs by utilising the recruitment budget.

Louise says that we should still first look into the budget, available money, and our resources before saying a number of how many would get a free ticket.

Emelie agrees with Louise and adds that the idea is great but the number of people getting a free ticket should be much less.

Edwina says that she respects the hussle and that we should be creative when trying to reach the five-hundred-member goal and a giveaway of a few tickets would be possible.

Edwina continues that she agrees that the Heads of Activity should be able to participate in the UPF Ball for free, especially now since the two of them are the main people organising the whole event. She suggests that when the Spring Ball begins to receive revenue from the tickets, that would then be used to cover the tickets of the Activity Heads.

Santeri adds that we should consider the feelings of active members and that there might be individuals who would feel that their effort is not paying off if a free ticket is given to a new member even if this is a recruitment strategy.

Emelie suggests that a more feasible option would be to offer a discounted price for a sitting ticket instead of a completely free ticket.

Ella says that the idea of giving away something as a recruitment strategy is a great initiative and we could look into possible gift cards to places students would be interested in.

Edwina agrees with Ella's ideas and reminds that we are all working for this association for free and hopefully everyone understands this as an initiative and as an opportunity for recruitment.

Graciela suggests other sorts of incentives for recruitment if a balance cannot be found between giving away a sitting ticket for a current active member and a new member.

Joosep says that he believes in the strategy of having a big prize to win and that we should keep developing the ideas we had during this discussion.

Edwina calls for End of Discussion at 19.43

15. Presidium reporting

15.1. Presidents

Organised things for the international student week, international student fair, and

Hälsningsgillet

Organised the "Get Active"

Held an in-person meeting between myself, Edwina and the VP of *Rahvusvaheliste Suhete Ring*

(UPF Lund's counterpart in Tartu, Estonia that is a student organisation connected to the

university there) to exchange experiences and talk about potential avenues for cooperation

Started getting the ball rolling again on the alumni network

Attended Presidium meetings

Created the cleaning and fika schedule for this semester

Thought about additional things to do to recruit new members this semester

Attended and actively participated in the UFS extra annual meeting

Met with our newly elected and returning committee heads to welcome them

Met with Activity and new SCH to discuss her role

Attended two fantastic lectures by the lecture committee

Met with representatives from Estonian UPF equivalent to discuss potential collabs

Hosted Presidium meetings

Sorted out problems with Skanör booking with AF

15.2. Secretary

Attended the international student fair

Attended Presidium meetings

Attended PR meetings

Conducted the weekly newsletters

Organised and finalised board meeting protocols

15.3. Treasurer

Taken payments for the Valentine's sittning

Done recruiting at Hälsningsgillet

Established a contract with Radio AF for the spring semester

Looked into Orbi in terms of membership reporting

15.4. UFS Representative

Attended presidium meetings

Attended a UFS board meeting

Attended the student fair at LTH

Attended Hälsningsgillet

Attended the UFS Extra Annual Assembly

Attended UFS Development Committee meetings

Sent in a motion to the UFS Board regarding an amendment of the UFS Rules of Procedure

Sent in a description of the UFS Representative to the Nomination Committee of UPF

16. Committee reporting

16.1. Activity

Sold and closed the ticket sales for the Valentine's sittning

Established the theme, games, etc., for the flower power sittning

Published the *flower power* sittning

Decided that the heads will take over the planning and organize the ball and established a new working relationship with our trustees

Published the "save the date" for the ball

Helped during the get active and hälsningsgillet

Had a meeting with Mia (sch) about her role during our events

Finalized details for the ball—with help from Gustav

Held 2 committee meetings

Cleaned the office

16.2. Career

Attended the Student fair Hälsningillet and Get Active

Organised a lecture-event for the 14/2

Organised the CPH Study trip, confirming the Nordjobb Office tour

Contacted UN City for a visit

Started to organise the Career Talks series of meetings

Continued coordinating with the Mentorship programme referent person to allow the programme to be launched soon

Held Committee Meetings with an increase in people attending

16.3. Debate

Been in contact with the other debate associations I Sweden about Swedish debate

Held our regular sessions

Had committee meeting with the trustees about info campaigns

16.4. Lecture

Attended the international student fair, the mentor group challenge, and the get active

Meet with EU Academy about a collaboration lecture

Been in contact with speakers and collaboration partners for upcoming lectures and prepared for upcoming lectures

Had three lectures

16.5. Magazine

Had our regular meetings

Finished all the rounds of editing

Had the magazine layout done

Had a meeting where we have watched videos and discussed about current affairs

16.6. Pod&Radio

Participated in the Get Active and Hälsningsgillet

Recorded promotions for the committees at the Get Active (for inclusion in Blue Dot Weekly)

Launched new podcast The Prospective

Recorded the second episode of Blue Dot Weekly

Finalized our contract with Radio AF and submitted our show's pitch

Started planning the live show

Filled two trustee positions (applications for the third ongoing)

Invited Santeri Rönty to feature on BDW

16.7. PR

Hosted committee meetings

Posted vacant positions

Designed, written captions and posted for different events

Participated in the Get Active

Participated in the International Student Fair

Written and shared PR Guidelines for 24/25

16.8. Travel

Held interviews for the Kenya trip

16.9. Webzine

Attended the Get Active

Attended Hälsningsgillet

Held two committee meetings

Held the documentary night with the perspective collective

Published four articles

17. Other Points

Edwina highlights that we should focus on finding the new Head of Webzine as soon as possible and now that we have a Nomination Committee, we can outsource parts of the application process for them.

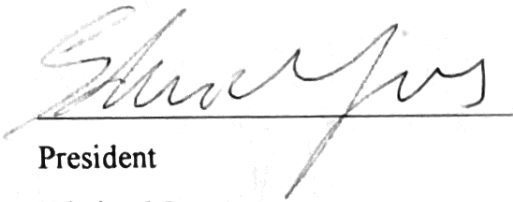
Edwina reminds the Board about the upcoming task the Nomination Committee will soon ask everyone to do, which is to provide them with a job description of one's role.

18. Confirmation of the next Board Meeting

The next Board Meeting will be held on the 27th of February.

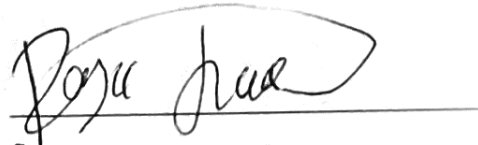
19. Meeting adjourned

Edwina Magnus adjourns the meeting at 20.13



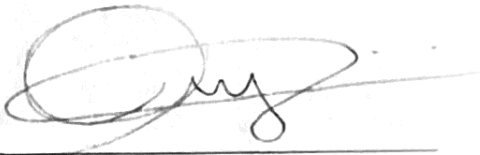
President

Edwina Magnus



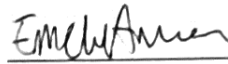
Secretary

Ronja Lamberg



Meeting attestor

Graciela Moreno Niño



Meeting attestor

Emelie Andersson