

Board Meeting VIII

2024-03-21, 17:00 Eden 236, Lund. Board of 23/24 Association of Foreign Affairs in Lund

Present: Claudia Muñoz-Rojas Domínguez, Karolina Markusson, Seth Engellau, Antoine Vincenot, Francisco Cobos Cabral, Natalie De Souza, Edwina Magnus, Joosep Raudsepp, Anna Dorina Szabo, Kristin Häsler, Lauren Gerber, Isabella Silva Ortiz, Ronja Lamberg, Dalija Logar, Fabio Cavaliere, Elliott Gunnell, Ffion McEvoy

Online: Iris Diotallevi, Nora Eliassen

1. Opening of the meeting

President Claudia Muñoz-Rojas Domínguez opens the meeting at 17.21

2. Election of Chair of the Meeting

Claudia Muñoz-Rojas Domínguez is elected the Chair of the Meeting at 17.21

3. Election of Secretary of the Meeting

Fabio nominates Ronja for the secretary and Fabio withdraws his nomination.

Ronja Lamberg is elected the Secretary of the Meeting at 17.23

4. Election of Atestors and Vote Counters of the Meeting

Isabella Silva Ortiz and Antoine Vincenot are elected the Attestors and Vote Counters of the meeting at 17.23

5. Approval of the Electoral Roll

Edwina refuses her right to vote since she is leaving earlier

The electoral roll is set at 18 at 17.25.

6. Approval of the Agenda

Francisco asks to move point 11 to 8.

Edwina asks to move point 10 to 9

The Board approves the Agenda at 17.28

7. Information Point: Unfinished Business

Claudia suggests that we should talk about the Meet & Mingle concept again and the issue was the concept of the event even though a few people liked it. She asks if there are any suggestions.

Joosep suggests that it should not replace the regular committee meetings and be more of a social gathering event.

Iris talks about the lecturer and says that he doesn't need security and proposes another event that should be postponed for next semester. They have talked about having the event in September but it's only a preliminary day.

Seth proposes that it should not be in the beginning of the semester.

Claudia agrees that the event should be held next semester.

8. Information Point: Budget Follow-Up

Francisco explains about the allocation of the money that is left. Merchandise should be sold as soon as possible. The Ball and the Debate tournament were successful and therefore, we

have extra money and there is a remaining amount that can be divided between the committees needing it. Francisco suggests that Magazine or Lecture could be a few possible options.

There are no questions.

9. Discussion Point: Policy Working Group

Claudia explains that the policy working group has been working with the topics of political non-affiliation and the future board and these topics should be discussed.

Edwina explains that the UPF statutes are not met in the current constellation of the board as the committee has two members, a deputy board member and a board member, and only one should be joining the board meetings and have the voting right. Edwina talks about the concerns of forming a hierarchy if this is executed poorly and introduces a document that has been done for this.

Elliott wonders how this document will be used that Edwina introduced.

Claudia talks about the issues to inform this to the Nomination committee. She suggests that the next year's board should try the arrangement of having only one board member joining the board meetings.

Elliott explains how they started to elect two board members instead of one and the Nomination committee should be informed if changes are made.

Joosep mentions that this should be told to the Nomination Committee as soon as possible.

Claudia answers that this has been done. The talks between committee heads should be divided into the administrative tasks and weekly operational tasks.

Seth suggests that the committee should inform their committee members when they apply.

Karolina suggests that we shouldn't take this lightly because it is a radical change and should be talked about.

Francisco says that it feels uncomfortable to move forward without a vote and a proper plan.

Claudia says that this should be done because of practical reasons and there has not been opposition against this idea. This board suggestion should be changed for next academic year and there is no need to change the statutes according to the current 25 member board.

Francisco mentions that the current board members should be more active

Claudia reminds that the board members should be reminded about their responsibilities

Elliot mentions that the policy is something that is in the statutes and if this is executed in the future, we need to have a vote in the annual meeting and write a document.

Joosep says that it is problematic to continue the 25 member board and ignore the statutes.

Elliot says that we should write down what we are doing now and vote on the Annual meeting.

Francisco expresses that he is not happy with the idea of a smaller board.

Edwing leaves the room.

Claudia proposes a five minute break at 18:01.

The meeting will start again at 18:08

Claudia says that the president has the interpretation right and we should not continue infringing because the previous boards have done that. She suggests that we should go as planned.

Joosep asks if it will go into effect after the Annual meeting.

Fabio asks whether we need to vote on this and if we can vote against it.

Claudia answers we need to vote on it and ends the conversation.

Seth moves on to the next policy document.

Elliot asks how this policy will be executed.

Claudia talks about the accountability mechanism and there is a notion about that in the statutes but there should be a way to have a procedure to hold someone accountable.

Elliott wonders why this exists as its own as a policy and not suggested to be part of rules and regulations. He suggests that it should be part of rules and regulations instead of a policy on its own.

Seth agrees that this should be talked about.

Claudia reminds us that stand-alone policies should be part of rules and regulations. She asks which way this should be done.

Francisco says that it could also be a stand-alone policy because there is a long procedure but it could also be mentioned in the rules and regulations. He asks a question about the document.

Seth explains about the process of holding someone accountable.

Elliott asks for who this accountability system is for and how it should be presented.

Seth mentions that the auditor is not included in the policy because the auditor should not be part of the board workings and this is a separate process.

Fabio asks when the accused person will know if they are under an accusation.

Seth answers that the person has a right to know what they are accused of. He says that they have not specified when this is done. He talks again about the two different processes, one with the auditor and one without. He suggests that the auditor should proceed as soon as the case is set.

Fabio asks a question about the policy point 3.5b and asks to specify the things leading to an accusation.

Seth answers that saying something serious enough can lead to an accusation.

Karolina agrees with Fabio that the point 3.5b is unnecessary and asks about the point about breaking Swedish law.

Seth answers that this should be in the policy that someone's criminal background can affect whether somebody can be kicked out.

Claudia mentions that they do not look at board members' criminal records and the past events are not discussed when a member is part of UPF but a crime such as rape that is known should be discussed in that case.

Seth reminds that it should be under interpretation how bad the crime the person has done is and to what extent the auditor should continue the investigation.

Joosep talks about point number 3.5b and the context of webzine articles and that the point is way too much up to interpretation and problematic when the next boards makes statements under these guidelines and can misuse this policy.

Seth mentions that if a board member says something extremely problematic, there should be a way to hold them accountable.

Joosep suggests that there should be a list of problematic things such as islamophobia, racist comments etc. that can lead to an accusation.

Claudia mentions that this is already mentioned.

Elliott says that we should stay away from "what if" -situations and there is a way to make comments in the document

Fabio reminds again about the point number 3.5b that we cannot be relying on the auditor and what we could do is to prevent hate speech by specific points and list the specific such as racism. He highlights that we should be specific with wording.

Francisco says the accusation should start from a board meeting where the majority asks the auditor to look into it. He suggests that these policies should not be sent individually to the auditor without a board meeting.

Joosep asks why do we need this point 3.5b if we already have the sexual harassment policy.

Claudia says that board members can write what exactly should be corrected.

Elliott asks when this policy will be implemented.

Claudia reminds that board members can oppose this policy in a board meeting. She moves on to the next policy.

Natalie explains what they did for the policy on political non-affiliation.

Antoine mentions that this document is not a policy but a guideline that the future board can look into.

Claudia reminds everyone to make comments to the document if there is something to add.

Elliot asks if the document is internal or not. He says that if it is external it should be put on the website.

Claudia asks how this guideline can be external but if it would be a policy it should be put on the website.

Elliot suggests that the policies and guidelines should be published after the edits.

Francisco reminds that the policies should not be too long.

Claudia concludes that comments are welcome and suggests that the policies should be checked before a board meeting.

Elliott reminds that there will be a break until April 8th.

Claudia ends the discussion.

10. Decision Point: Motion about reallocating money from Entrance Revenues and Administrative subscriptions

Francisco explains the current budget status and the motion. He talks about the reallocation of the remaining money and he proposes the following points: 7,000 kr for the Active Members Fund, 5,000 kr for the Career Committee study trips to allocate 14,000 kr obtained from Entrance Revenues towards: 4,000 kr for Radio's equipment, 4,000 kr for Travel's trip to Georgia, 4,000 kr for the 3rd issue of the Magazine, 2,000 kr for Other Expenses associated with the venue for the Annual Meeting to allocate 1,495 kr obtained from Interest Revenues towards: 1,495 kr for Travel's trip to Georgia.

Antoine says that their committee might have more money at the end of the semester than expected.

Seth suggests that some of this money should be saved for future boards.

Francisco says that we also have the active members fund to use and that this does not affect the future board's budget. He reminds that future boards have to adjust to the tight budget situation.

Claudia goes to the decision.

The Board approves the motion:

to reallocate 12,000 kr from the Administrative subscriptions budget towards:

7,000 kr for the Active Members Fund
5,000 kr for the Career Committee study trips
to allocate 14,000 kr obtained from Entrance Revenues towards:

- 4,000 kr for Radio's equipment
- 4,000 kr for Travel's trip to Georgia
- 4,000 kr for the 3rd issue of the Magazine
- 2,000 kr for Other Expenses associated with the venue for the Annual Meeting to allocate 1,495 kr obtained from Interest Revenues towards:
 - 1,495 kr for Travel's trip to Georgia at 19:00

11. Discussion Point: Active Members Fund

Isabella explains that we have 13 000 sek to use and we should discuss what to do with this amount.

Elliott suggests that active members should be given a pin. Mainly board members and trustees first.

Claudia says that the Active member fund group should continue planning.

Joosep asks if this will be used for active members or to who specifically.

12. Information Point: Annual Election Meeting

Claudia explains that the Annual Election Meeting will be held on May 5th and it will be from 9am to 3pm. If someone applied they will participate in the summons.

13. Information Point: Handover Documents

Claudia suggests that everyone will start working on the handover documents and it is important to write personal notes as well for the future committee heads.

Joosep asks if the handover document should be ready for the first of July.

Claudia says that it should be done for the meeting in May with the future committee head.

14. Presidium reporting

- 14.1. Presidents
- 14.2. Secretary
 - 14.2.1. Published regular newsletter updates
 - 14.2.2. Worked on the issue of the Studentlund membership requirement by AF
 - 14.2.3. Helped new members become support (alumni) members
 - 14.2.4. Picked up the merch and discussed with supplier about feedbacks

14.3. Treasurer

- 14.3.1. Finished payments until the 19th of March
- 14.3.2. Finished accounting until February
- 14.3.3. Made approximate adjustments to the report for the month of March and other foreseen expenses
- 14.3.4. Finished the budget report for FBA
- 14.3.5. Attended Activity Committee Meetings
- 14.3.6. Finished the ticketing of events for the Spring Ball
- 14.3.7. Made calculations for the price of merchandise to be sold and set the prices on Zettle and on the glass shelf

14.4. UFS Representative

- 14.4.1. Had a meeting with UFS Economic group
- 14.4.2. Finished planning for Lundsala

15. Committee reporting

15.1. Activity

- 15.1.1. went on a hike
- 15.1.2. organized a clothing swap
- 15.1.3. had weekly meetings
- 15.1.4. has closed down the application period for the ball
- 15.1.5. has had multiple meetings with the ball coordinators and have been in contact with the Grand Hotel
- 15.1.6. has organized a Dance Workshop April 4
- 15.1.7. Planned a pre-drink for before the ball

- 15.1.8. UPF spring ball April 12
- 15.1.9. has started organizing a UPF bike party for the 25th of May

15.2. Career

- 15.2.1. hosted meetings
- 15.2.2. Coordinated with our new PR trustee and PR
- 15.2.3. Hosted two Career Talks
- 15.2.4. Decided to advertise the remaining three Career Talks for higher attendance and confirmed speakers for all three talks
- 15.2.5. Kept working on and planning the LinkedIn & CV Seminar
- 15.2.6. Reached out to UN City and embassies for our study trips

15.3. Lecture

- 15.3.1. Has organised two successful lectures and collaborated with other committees
- 15.3.2. We have been planning 3 upcoming lectures
- 15.3.3. Had a meeting with PR
- 15.3.4. We have also been working on the full-day European Parliament event in collaboration with the Centre for European Studies

15.4. Magazine

- 15.4.1. Continued meetings
- 15.4.2. Set deadlines for article submissions.
- 15.4.3. Discussed in meetings how we can push ourselves for the last issue
- 15.4.4. Set a theme: 'Occupation'
- 15.4.5. Planned how to deal with both Ffion and me having internships from Mid April.

15.5. Pod&Radio

- 15.5.1. have almost finalized the podcast setup
- 15.5.2. have collaborated with Lecture to interview two of their guests
- 15.5.3. have chosen a platform to host our podcasts on
- 15.5.4. have nominated two of our active members to replace us next year, both of them applied

15.6 PR

- 15.6.1. Continued posting about UPF events in Instagram, Facebook and LinkedIn
- 15.6.2. Continued the weekly committee meetings and planned a merch photoshoot and discussed about the applications for next year's board with a success of 3 possible candidates for future PR heads!
- 15.6.3. Had a meeting with lecture about the marketing for the next lectures and planned the marketing for the May 7th EU event
- 15.6.4. Had a meeting with career about the future events
- 15.6.5. Had a successful merch photoshoot!

15.7. Travel

- 15.7.1. Continued to plan the trip to Georgia (entails everything from scheduling meetings with NGOs etc to logistics, etc.)
- 15.7.2. Completed FBA reporting

15.8 Webzine

- 15.8.1. Hosted weekly meetings
- 15.8.2. Published articles (1-2) weekly on an analysis of the ICJ court case against israel, polish attitudes towards ukraine, poaching, and another photo story about palestinian lives
- 15.8.3. Hosted a hangout/movie night with magazine where we watched the documentary about Navalny
- 15.8.4. Recruited new members
- 15.8.5. Our writing schedule is filled until the end of the year!

15.9. Debate

- 15.9.1. hosted weekly debate sessions
- 15.9.2. continued work for our debate tournament on 4/5
- 15.9.3. our candidates for our succession accepted our nomination
- 15.9.4. will host weekly debate sessions for the foreseeable future
- 15.9.5. will host monthly socials for the foreseeable future
- 15.9.6. will continue with our tournament preparations

16. Other Points

There are no other points.

17. Confirmation of the next Board Meeting

The next Board Meeting will be held on the 18th of April.

18. Meeting adjourned

Claudia Muñoz-Rojas Domínguez adjourns the meeting at 19.35.

President

Claudia Muñoz-Rojas Domínguez

Meeting attestor

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Ronja Lamberg

Secretary

Antoine Vincenot

Meeting attestor

Isabella Silva Ortiz