

# **Board Meeting 7**

17:21-20:45 2020-02-06

Eden 230, Lund

The Board of 2019/20

Association of Foreign Affairs

Present: Soha Kadhim, Jonatan Klefbom, Peg Magnusson, Linda Kivi, Emily Hsiang, Nasra Mahat, Sanjin Alagic, Mara Glas, Martina Divkovic, Jonna Lindberg, Hedda Carlsson, Isabel Gråby, Fredrik Fahlman, Olle Tolke, Jacob Wollheim.

Absent: Juliet Brickell, Cheryl Fung, Alejandro Guzman, Dilshoda Mustafaeva, Moritz Neubauer, Jesper Olsson, Sofia Gjertsson, Rebecca Edvardsson, Benjamin Johansson.

Non-board members present: Sofus Malte Rönberg, Philippa Scholz, Jonatan Pupp, Maximilian Onkenhout, Matilda Onkenhout.

1. Opening of the meeting

Vice President Jonatan Klefbom declares the meeting open at 17:21.

2. Election of Chair of the meeting

Jonatan Klefbom is elected Chair of the meeting at 17:22.

3. Election of Secretary of the meeting

Soha Kadhim is elected Secretary of the meeting at 17:22.

4. Election of Attesters of the meeting

Sofus Malte Rønberg and Philippa Scholz are elected Vote Counters and Attesters of the meeting at 17:24.

#### 5. Approval of the Agenda

(Attachment 1)

Olle Tolke moves to add a 12.1 "Center for European Studies (CFE)" under other points.

Proposal to approve the agenda with the suggested amendment. Passed by acclamation at 17:25.

## 6. Update from the Chief Recruiters

Sofus Malte Rönberg and Philippa Scholz presents themselves and inform about what they have been up to so far.

Jacob Wollheim and Maximilian Onkenhout enters the meeting at 17:26.

Mara Glas asks for an elaboration on an information that was given to the board a few days prior to the meeting, where it was said that the board members should do the class visits in the form of promoting UPF in their own classes and is now wondering what the reasons behind the shift from the chief recruiters to the board members.

Philippa Scholz replies that barely any departments has replied to their emails and that one way of solving this is to go to the professors directly instead of the head of departments.

Secretary Soha Kadhim adds that the heads of department and some professors are not happy with having organizations and associations promoting themselves to new students the following weeks after the course introductions because their students already get so much new information. She further mentions that some promotions might not be necessary to prioritize since UPF for example gets the opportunity to write a welcome mail that gets sent out to the students at department of social sciences together with the "welcome to Lund University" email they receive with practical information before they start.

Chair Jonatan Klefbom reminds the members that if anyone would like to get in touch with the chief recruiters, best way of doing that is through email (<u>recruiters@upflund.se</u>).

Philippa Scholz mentions that the chief recruiters suggestion is that instead of going around visiting introductions, they are looking into the

possibility to have stands outside instead.

## 7. Financial Report - 2nd Quarter.

(Attachment 2)

Mara Glas presents the financial report for the second quarter.

Jonatan Pupp left the meeting at 17:37.

## 8. Presidium reporting

#### 1. Presidents

- Reminding about Hälsningsgillet and that the people involved know what to do.
- They would also like to remind the heads about the committee hangout and that the money is designated for the members. They should not too long to use them or wait until the end of the semester but rather continuously.

Jonna Lindberg asks if the membership sign up links on slack are correct.

Secretary Soha Kadhim replies that they should be and that Jonatan Klefbom is the one who is responsible for the channel "links" on slack. She further says that she will double-check them before Hälsningsgillet and update if they are incorrect.

#### 2. Secretary

- Reminds the board that if they want anything posted in the newsletter, they have to send everything before Sunday at 18:00.
- Finished cleaning out the Membership registry and have approx. a little over 600 right now. Think that this is lowest that it has been in 3-4 years. Thinks it is a good thing to think about and brainstorm on how we can recruit more.
- Archive is not open yet, but will re-open soon. Wants to remind the heads of committees to save relevant posters, information, letters etc that could be good to save.

Jacob Wollheim asks what the reason behind this low number could be about and if we have previously had some double memberships that could be reason for it decreasing so much this year. Secretary Soha Kadhim replies that she cannot answer for what it looked like previously since she didn't have access to the membership system before her mandate period began and that she does not know how her predecessors worked. When she first got access to CoachHippo and cleaned the system from old memberships, we had approximately 760 members and has since then seen a deficit when it comes to membership recruitment since we currently have around 600 members. She further adds that we haven't recruited enough members this past year in the same way as previous years to keep the amount of members in the system, that we need to recruit more than we're closing and that is not currently happening. For example, we only got 6 members at the Student Association Fair in January while we got 70 in September.

#### 3. Treasurer

- Does not have much more to add other than the quarterly report that was brought up as a previous point.
- Will reimburse for the brunch soon.

#### 4. UFS-representative

(Attachment 3)

- Representative is not present but did send in a document.

Mara is wondering in what way we are impacted by the the UFS financial status.

Chair Jonatan Klefbom replies and gives an example that a couple of the grant's we receive through UFS, like MUCF grant is a national grant and we are a local association so if UFS no longer exists, we don't get the national grants.

### 5. Head of IT

- Informs that his computer does not work at the moment so he cannot updates the website.

#### 9. Committee reporting

## 1. Activity

- pub quiz for orientation week. Not many people who showed up but that it went well and people enjoyed it.
- Sittning 7th of March, tickets will be released next week on

Wednesday. There are not many tickets this time so the heads encourages the board to not wait with buying the tickets until last day since they currently have 40 tickets left.

Sanjin Alagic mentions that he noticed that it seems like the last couple of social events UPF organized has been during bad periods, for example when people have exam week or something else and the people that he have talked to confirmed this. He further mentions that this upcoming sittning is once again during exam period and wonders whether this is done intentionally or unintentionally.

Hedda Carlsson answers that all of the people she has talked to have their exams two weeks after that the sittning. She further adds that it might be different depending if it's a masters program och bachelors program.

Sanjin Alagic clarifies that he is wondering if this is coincidental or if it is planned.

Secretary Soha Kadhim asks Hedda Carlsson if the dates are set according to the social scientist students or the activity committee is taking a broader perspective and including a variety of backgrounds when looking for suitable dates.

Jonna Lindberg asks the heads of activity if they got any good ideas from Uppsala and if they intend on having a survey sent out. She further mentions that students does not associate UPF as a party association and if the dates set for social events could be the reason why we have a low turn out.

Hedda Carlsson answers that they got some good ideas. They will only have one sittning this semester and it was a small one, other than that they are organizing the ball which is the other party event planned this semester. Regarding Jonnas question about sending out a survey, she answered that they will not do a survey.

- The heads of activity mentions that invitations to the ball will be sent out before the next board meeting. If any board member has suggestions of who should get an invitation, let them know before February 24th.

Peg Magnusson asks where the after party for the ball will be at.

Hedda Carlsson replies that the after party will be at Grand Hotel.

#### 2 Career

- They have had introduction meetings for prep course and mentorship program.
- -Prep course, have 5 speakers so far. Bigger names haven't answered yet.
- There will be a seminar with the European Parliament on the 5th of March. This event will take place in Edens hörsal from 17.00-19.00 and is one of their events needed for the FBA grant.
- Also organizing two other seminars under the grant and their active members are taking more responsibility.

(Chair Jonatan Klefbom adjourns the meeting for a 10 minute break at 18:32)

(Chair Jonatan Klefbom declares the meeting re-opened at 18:48)

Maximilian Onkenhout, Philippa Scholz and Matilda Onkenhout left the meeting during the break.

#### 3. Lecture

- Anna Lind was the last lecture and it went really well.
- Had their first committee meeting yesterday, Wednesday 5th of February.
- Biggest events of the season Get Active on the 13th at Lux Auditorium. Will have a lecture with Orwa Ajjoub.
- Two upcoming events: One about private military companies and the other one is with Stefan Ingves the Governor of Sveriges Riksbank.

Chair Jonatan Klefbom proposes to re-open point number 4 and elect a new attester since Philippa Scholz left the meeting during the break.

Fredrik Fahlman nominates himself.

Proposal to elect Fredrik Fahlman as attester for the whole meeting.

Passed by acclamation at 18:56.

#### 4. Magazine

- Interviewed Olof Skoog last week
- Will interview Ann Linde next week on Wednesday.
- Planning an activity with Activity committee in connection to the release of the third magazine issue.
- Reminds the heads about the last issue that will be a yearbook
- "The year of UPF" and reminds the heads to collect input from their committees whether they are interested in doing something in the magazine.

Chair Jonatan Klefbom asks if they are allowed to use photos.

Fredrik answers that each committee can decide themselves how and in what way they want to use their pages.

Jonatan asks the board if they find it hard to come up with a topic.

Sanjin says that people in their committee are keen and asks the Heads of magazine when do they need it by.

The heads of Magazine replies that the layout week for final issue will be between the 8th April - 17th of April. So they will need something by end of March.

Jacob asks about production costs, 1-2 boxes of old issues and we are causally ordering more than what we need or if it's just left overs.

Fredrik answers that is both. But that is mostly to have something to hand out to speakers and so on. He further adds that they are being used and that we do not have that many left form the old issues.

## 5. PR

- No representative present.

#### 6 Radio

- Going well, have a nice committee that are left from last semester and now work independently and that they are getting material produced.
- Talked with Webzine, since they are posting one article per week, and Radio will do the same with releasing one every Thursday. They will release their first next week (Thursday, 13th of February).

#### 7. Travel

- Will present their travel destination at the Get Active. But that they will travel to Croatia. The dates for the travel will hopefully be set before the Get active.
- Got some contacts from UF Uppsala who went to Bosnia last year which they might use.

#### 8. Webzine

- Have a new schedule this semester where they will try to publish one article per week.
- Have elected three subeditors which they hope will join the board next year.
- Need to change office hours since one of the schedule have changed for one of the heads and would therefore need to change with someone who has their meeting on Tuesday's.

Jacob suggests that one can book rooms at Eden if the times does not suit them to be at the office.

The Heads of Radio and Magazine informs that they have no possibilities to change dates.

Chair Jonatan Klefbom asks if Radio is using the office during their time.

Sanjin answers that they got a bad committee time at the beginning of the semester when they got a time on Wednesday's during the lectures and that they have had to solve it by borrowing the travel committees times when they aren't using it or book at radio AF when the office is occupied.

Peg Magnusson informs the heads of Webzine that their

committee will only have committee meetings every second week and that they could use their slot the other time if they wish.

#### 10.Motions

- No motions have been submitted to this meeting.

#### 11. Discussion Point: Organizational Structure

Chair Jonatan Klefbom informs the board that the presidium has been discussing reorganizing the structure of UPF. Comment about the positive and negative proposals. Think about the pros and cons about your suggestion.

Olle Tolke mentions that the by-laws working group is currently working on this with and will do a more thorough research on pros and cons with the different alternatives that the presidium have looked into.

Chair Jonatan Klefbom wants add that only thing stated and regulated in our by-laws are the presidium positions and not other positions. For example, if one would want to add another position that is possible.

Secretary Soha Kadhim mentions that there has been three different alternatives that the policies and by-laws working group have looked into and explains the three different ones. Where the first would be to keep the board exactly as it is right now. The second is to go back to the old structure and start using titles as board member and deputy board member that would mean that we reduce the board members to half the size and lastly the third alternative that would make the board consist of 9 board members. The latter would mean that the committees will have a representative in the board while the heads will only focus on committee work.

Fredrik Fahlman supports making the board smaller. It takes too long to take decisions at board meetings. He also asks if we have enough people interested.

Jonna Lindberg mentions that Uppsala has a smaller board and that each board member has more responsibility which is why they are currently too stressed out compared to us. She further adds that she thinks that is good to have a pair because then you have someone to talk to and plan the activities with. Lastly she adds that she understands that the it could be good to have the board separate

because it will lead to the board work being more efficient good.

Jacob Wollheims though regarding the third alternative i.e. having a board consisting of 9 people would make it quite hard for international members to become board members. His argument for this is that one would have to sit one academic year as a committee member, one academic year as a head of committee and then a third year before becoming a board member. And if that is the intention with the 9 board member structure it would be hard for someone to be in Lund and go through all the steps within their time here since international students are here at best for two years and would therefore become structurally hard for them to get "senior positions".

Linda Kivi asks and knows that someone might not have the answer to this but why the association decided to remove the deputy heads.

Secretary Soha Kadhim replies that she was at the annual elections meeting in may 2018 when the first decision was taken and a board member when the second decision was taken at the annual meeting in September 2018. The arguments used when the board of 16/17 proposed to remove the deputy board member as a position in the association was due to the fact that the deputy board members attended all the board meetings and did the same job as a board member and has done so for several year which made it unfair for the deputies. Another thing mentioned that the co-heads did not always share the same ideas or opinions but only one of them had a voting right at the board meeting which created tensions. That it was most fair to do so since they did the same job but still were some kind of hierarchy between them since one was a board member while the other was a deputy.

Linda Kivi asks about the time frame and when this hypothetically will this take place.

Chair Jonatan Klefbom explains that if the board agrees on a structure right now we can contact the election committee and could be implemented for the next board year.

Olle Tolke adds with an exception for the third alternative since it's not according to our structure in our By-Laws and if we would like to have the third alternative (9 board members) we need to make changes in the By-Laws.

Secretary Soha Kadhim asks if the current board members feel like they good enough information about what the position "board member" entails before they stepped on. If they knew what they were getting themselves into or if they only received information about what it meant to be head of a committee.

Sanjin Alagic replies that he had been talking to some people in their committee regarding the work as a head of a committee. He further adds that he feels like there is longer and grooming process towards become a member of the board and that he was jumping between the committees before becoming Head of Radio. Lastly he adds that earlier commitment is a good idea for everyone, especially for those taking over.

Peg Magnusson explains that she joined later than the rest and felt like it could have been good to have a handover document from the presidium regarding what the board member position entails. So she would like to have one handover document for being a board member and one for being a committee head.

Mara Glas explains that for as far as she can remember, Benjamin recommended her to make an online course held by UFS that explains how association works and board member- and meetings works. She also adds that there is always some confusion regarding what the positions entails.

Sanjin Alagic likes the approach about using actions over words and gives the example that what we are doing right now is good - like stress prevention and UPF free week. Remembers how some board members in previous years were being stressed and that it was clear of how stressed they were.

Peg Magnusson mentions that the former election committee member, they received twice as many applications as there were board positions. So finding people is not the problem, but rather the distribution. While some positions had for example 10 applications, others had none. She thinks that we should start marketing the positions more.

Secretary Soha Kadhim mentions that it is good that this is being brought up for discussion and that the board members are discussing the issues we see in this association when it comes to informing about the positions and would want the board members to remember this when writing their handover documents as well as when they are promoting their positions for potential future board members. She then mentions that we could bring the discussion back to its topic and adds that she does not think it is a good idea to rush through a decision regarding the organizational structure right now but rather take the time and do a thorough job of looking into pros and cons before taking a decision. That doing drastic changes now could complicate things for the next board.

Chair Jonatan Klefbom agrees with Soha Kadhim regarding that it is not good to rush this and that it might give problems to the next board. He further points out that one aspect is that the board works a whole year and that a process disappears when a new board takes over. That it becomes differentiate from year to year and that we can only make changes at the end of our year if we want to make By-Laws changes and moreover emphasizing on the stress. That making a structural change would lessen the double work as in towards the board and the committee. That this is a way to have people work with what they actually want without being stressed but also make sure that our board structure looks like other boards.

(Chair Jonatan Klefbom adjourns the meeting for a 10 minute break at 19:54)

(Chair Jonatan Klefbom re-opened the meeting at 20:02)

#### 12. Other points

#### 12.1 Center for European Studies (CFE)

Chair Jonatan Klefbom explains that Jesper has been responsible for this point but that CFE are interested in a partnership and if we sign a collaboration contract with them it will give us 16 990kr.

Jonatan mentions that Jesper would like the board to discuss the following questions:

- 1. Are we interested in the collaboration?
- 2. Are there any points in the contract that you would like Jesper to negotiate away?
- 3. Can you think of any other ways of collaboration you can imagine? for example doing common podcasts have been discussed in the past.

Chair Jonatan Klefbom moves to "we should delegate to the president and treasurer to pursue this collaboration, with the CME's contract as a baseline, including the meetings input".

Sanjin Alagic mentions that we already have a lot of collaboration. By design means that we are restrictive and that this doesn't have the to be negative thing but asks what does the collaboration entails.

Chair Jonatan Klefbom answers that a suggestion could be connected to a theme week about the different centers we have a collaboration with. For example give a 10 minute podcast dedicated to them and what they research.

Sanjin Alagic suggests that there are more positive benefits to have theme weeks than in just doing promotional and commercial collaborations.

Jacob Wollheim mentions that he overall thinks it is good that we have collaborations and that get income streams that are non governmental but adds that the collaborations are not that amazing for the lecture committee as in regarding the committee work and what they produce. Lectures we have with our collaboration parters are often very academic and people who show up are usually master students that study at their department. He further adds that we are little autonomy when it comes to our collaboration partners and what will happen. In total they have 40 weeks during an academic year and do 35 lectures and if we add more of those for lecture, Jacob himself would not like that for the committee, and emphasize that he can't speak on behalf of his co-head but rather for himself. Lastly he adds that we could use more money because the economy will get worse and some grant money might be reduced but overall would prefer if we don't restrain our work even more.

Fredrik Fahlman asks when the collaboration will happen and if that will affect the magazine.

Chair Jonatan Klefbom mentions that they will start negotiating in the next couple of weeks so the magazine this year will not be affected.

Sanjin Alagic adds that that what Jacob mentioned is what he tried to insinuate. He adds that he is a bit fundamental and does not see this

collaboration as an obvious trade off for us. Depends on how much money we actually need and if we need more revenues.

Chair Jonatan Klefbom mentions that many grants are starting to disappear and therefore a longterm thought to start building good collaborations and income streams in other ways.

Sanjin Alagic asks why grants are decreasing and if it is because of members of something else.

Chair Jonatan Klefbom replies that it has nothing to do with memberships but organizational life overall and that grants are decreasing for all organizations.

Olle Tolke sees the point in what Sanjin is saying and that we are doing really good. He adds that this is a good income to expand the Foreign Correpsondent Fund that it could be financed and fund bonuses with this collaboration money.

Sanjin Alagic replies that we should take in to consideration what we want to do with the money. Thinks that the collaboration is good thing overall but that it depends on the room for leeway and creativity and what it means for the Lecture committee who has been having many restrictions because of collaboration partners.

Secretary Soha Kadhim replies that from economical point of view and for using the collaboration money to increase the Foreign Correspondent Fund is not good enough reasons to start a collaboration. That if we are only doing this for the income our association has savings capital and a steady economy for now which means that we shouldn't do collaborations for the sole purpose to increase some budget posts then she does not think this is a good idea and wouldn't want to collaborate with another center.

Jacob Wollheim agrees with what Olle Tolke said, that we should sustain our fixed costs and that those extra money could go to expand. That the money could be earmarked for certain things.

Chair Jonatan Klefbom suggests end of debate. Passed by acclamation at 20:25. Chair Jonatan Klefbom summarizes the discussions to the impression that radio committee are interested.

Point of information from Jacob Wollheim - Lecture committee have not stated that they are not not interested but that they would like more information about what the collaboration with entail for their committee.

Jonatan Klefbom continues and adds that as far as he understood the discussions, that the career committee are not interested.

Peg Magnusson and Linda Kivi replies that they already have to do 3 seminars regarding themes and that it would be hard for the next head to add another thing on their plate that would force them to do another thing connected to something else.

Olle Tolke points out that since this is a decision point someone should suggest a move with an amendment.

Jonatan Klefbom moves that "we should delegate to the president and treasurer to pursue this collaboration, with the CME's contract as a baseline, including this meetings input".

Olle Tolke moves to amend the proposal to the following "we should delegate to the president and treasurer to pursue this collaboration, including the meetings input".

Proposal to go into decision.

Passed by acclamation at 20:39.

Vote counters count 15 eligible voters.

Chair Jonatan Klefbom explains how the voting shall proceed and that it'll be done by a raise of hand on whether to accept the proposal or the amendment.

Proposal to accept either the original proposal, the amendment or to decline the collaboration in its entirety.

With 15 votes counted, the board were for a collaboration with Center for European Studies (CFE).

Proposal to accept the original proposal: "we should delegate to the president and treasurer to pursue this collaboration, with the CME's contract as a baseline, including this meetings input" or to accept the amendment: "we should delegate to the president and treasurer to pursue this collaboration, including the meetings input".

## With 15 votes counted.

The amendment "we should delegate to the president and treasurer to pursue this collaboration, including the meetings input" was passed at 20:44 with 14 votes for and 1 abstaining.

## 13. Confirmation of next board meeting

Vice President Jonatan Klefbom informs that the next board meeting is to be held on Thursday 27th February at 17:00, Eden 222A.

## 15. Meeting adjourned

Chair Jonatan Klefbom declares the meeting adjourned at 20:45.

Soha Kadhim, Secretary

Sofus Malte Rønberg, Attester

Jonatan Klefbom, Vice President

Fredrik Fahlman, Attester



UPF Board Meeting Agenda 6<sup>th</sup> Februrary 2020 Eden 230. 17.00-21.00

- 1. Opening of the meeting
- 2. Election of Chair of the meeting
- 3. Election of Secretary of the meeting
- 4. Election of Attesters and Vote Counters
- 5. Approval of the Agenda
- 6. Update from the Chief Recruiters
- 7. Financial Report 2nd Quarter
- 8. Presidium Reporting
  - 1. Presidents
  - 2. Secretary
  - 3. Treasurer
  - 4. UFS representative
  - 5. Head of IT
- 9. Committee reporting
  - 1. Activity
  - 2. Career
  - 3. Lecture
  - 4. Magazine
  - 5. PR
  - 6. Radio

- 7. Travel
- 8. Webzine
- 10. Motions
- 11. Discussion Point: Organizational Structure
- 12. Other Points
- 13. Confirmation of next board meeting
- 14. Meeting adjourned.

## Attachment 2

BUDGET 2019/2020		Q1	Q2 (current balance)	Remaining amount	Note
					Generally: Only includes transactions made before 16/1-20 and does not include any cash transactions
	16 539,00	2 384,00	3 039,00	13 500,00	
	57 970,00	0,00	0,00	57 970,00	
ues	73 077,00	25 657,00	30 628,00	42 449,00	
	156 661,00	108 875,00	108 875,00	47 786,00	
	107 493,00	5 050,00	5 050,00	102 443,00	
	411 740,00	141 966,00	147 592,00	264 148,00	
	27 000,00	7 010,00	13 974,00	13 026,00	
	2 575,00	335,00	473,00	2 102,00	
	11 605,00	3 563,00	5 878,00	5 727,00	
	10 000,00	0,00	0,00	10 000,00	
	35 000,00	23 675,00	24 745,00	10 255,00	
	22 403,00	11 796,00	27 008,00	(4 605,00)	Over budget due to Uppsala (as expected)
ence fund	8 000,00	0,00	0,00	8 000,00	
	5 219,00	0,00	0,00	5 219,00	This money can help cover the Uppsala weekend
).	121 802,00	46 379,00	72 078,00	49 724,00	
	7 554,00	0,00	1 500,00	6 054,00	Start spending!
	17 962,00	3 456,00	7 251,00	10 711,00	Expenses include merchandise which are yet to be sold (so the remaining amount to spend is expected to grow)
	82 715,00	0,00	27 446,00	55 269,00	Printing of the second magazine is not paid yet
	5 500,00	0,00	826,00	4 674,00	Start spending!
	110 413,00	12 804,00	18 535,00	91 878,00	Start spending!
	24 000,00	0,00	9 629,00	14 371,00	
	16 016,00	1 140,00	4 684,00	11 332,00	
	21 753,00	0,00	5 840,00	15 913,00	Some expenses from London are not included
s exp.	285 913,00	17 400,00	75 711.00	210 202.00	Some committees have fixed costs which are not paid yet, but generally they are underspending
	4 025,00	20 841,00	20 841,00		High and over budget due to unpaid venue bill from last year
	411 740,00	84 620,00	168 630,00	243 110,00	
	0,00	57 346,00	(21 038,00)		This is our current result, but doesn't say to much at this time
	ence fund	16 539,00 57 970,00 17 970,00 156 661,00 107 493,00 411 740,00 27 000,00 2 575,00 11 605,00 10 000,00 22 403,00 8 000,00 5 219,00 121 802,00 17 962,00 82 715,00 17 962,00 82 715,00 5 500,00 110 413,00 24 000,00 16 016,00 21 753,00 8 exp. 285 913,00 4 025,00 411 740,00	16 539,00	16 539,00	16 539,00

## UFS Report 300120

Marhabaa fellow boardies. Hope everything is well with you and that you are enjoying the new semester. In Beirut it is constantly cold (due to the fact that I live without any heating), struggling with my Arabic but so far it is going pretty well. Besides that I miss you guys.

The next UFS Board Meeting will be the day before the Forum Weekend in Malmö. On this meeting we will decide who will be UFS' delegate to Forum Syd's EaP field trip to Ukraine in May. If you haven't already, please see the email that Sakke (the UFS president) sent out or let me know if you have any other questions about this.

Further we will discuss the MUCF grant distribution 2020, a young members recruitment strategy, report from the Folk och Försvar conference, electoral meeting location will be decided, membership survey results will be presented. Since it is still early, I have not received any document for the meeting yet, just the agenda. If anyone is interested, please contact me for more updates regarding this topic.

What might be more important is that we will decide working groups for the electoral meeting documents. In UFS, the budget, operational plan etc. are decided by the previous board (unlike for us where it is decided by the sitting board if you understand). Due to UFS horrible finance and the budget this year including a negative of almost 200 000 SEK I will try to be part of the Budget group for this. If anyone has any other suggestions or prefer Lund to be represented somewhere else please say so. Otherwise I will try to be in the Budget group.

NCIA is going slow as usual. We have not heard anything from the Danes about their fundraising. So that is all a bit unclear still.

I hope all of you have signed up for the Forum Weekend in Malmö. I cannot stress enough that this is probably the best opportunity for you guys to meet the other associations, and if this weekend with UF Uppsala goes well, bring all of them down to Malmö and you can have a "favorit i prepris".

See you when winter turns to spring

- Sofia